

## 7.1 Institutional Values and Social Responsibilities

### 1. Annual Gender Sensitization Action Plans

Mahatma Gandhi Vidyamandir

**Mahilaratna Pushpatai Hiray Arts, Science & Commerce Mahila  
Mahavidyalaya, Malegaon Camp, Dist- Nashik**

#### ANNUAL GENDER SENSITIZATION ACTION PLAN: 2022-2023

Sr. No.	Action	Functions by	Time line
1	Provide information and implementation of all institutional policies and programmes regarding gender sensitization for all employees and students in order to clarify concepts and foster a positive environment in the campus.	Principal	At the beginning of the academic year
2	To conduct regular meetings of anti ragging, women and students grievances redressal committee for mentoring and evaluation of gender equality in the institution.	Women Welfare and Grievance Redressal Cell/ Vishakha Committee/ Anti-Ragging Cell	Minimum two meetings per semester
3	Provide Counseling time to time for girl students/ staff	Principal/Department of Psychology.	Continues process
4	Celebration the International Women's Day on 8 <sup>th</sup> March	Women Welfare and Grievance Redressal Cell/ Vishakha Committee (ICC)	On 8 <sup>th</sup> March
5	Organize Fearless Girl Campaign (Nirbhaya Kanya Abhiyan)	Women Welfare and Grievance Redressal Cell/ Vishakha Committee (ICC)	As per circular by the SPPU, Pune
6	Organize seminars, guest lectures and workshops for students on gender equality and allied issues.	Women Welfare and Grievance Redressal Cell/ Vishakha Committee (ICC)	Minimum two programs per semester
7	Increased knowledge about the human rights of women and gender equality	Department of Politics	Twice in the academic year
8	Aware about National Policy of the government schemes for women empowerment	Vishkha Committee (ICC)	Minimum two programs per semester

9	Organize Yoga Day for good health of women	Physical Director	During the events
10	Organize awareness campaign of various issues related to gender and sensitization	NSS/ Student Welfare Committee	Twice in the academic year
11	Encouraging students to apply for scholarships schemes and other schemes as per circulars of the government and other non-governmental organizations.	Admission Committee	As per circulars by the Govt. and non-Govt. bodies
12	Provide maternity leave for women staff members as per the existing State/ Central Governments Rules.	Principal /Management	Whenever necessary
13	Observation of the staff members about the gender based violence in college premises.	Principal	Continues process

  
**PRINCIPAL**  
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